



Welch Elementary School

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Janice Smith

Principal

Matt East
Assistant Principal

Catherine Waczkowski
Assistant Principal

Naima Waddy
Assistant Principal

Dear Parents,

Welch Elementary is participating in an important district initiative called PBIS (Positive Behavior Intervention and Support). What is PBIS? PBIS is a process for creating positive, safe, and effective schools. It is a systems approach to enhancing the capacity of schools to educate all children by developing research-based, school-wide, and classroom behavior support systems. The process focuses on improving a school's ability to teach and support positive behavior for all students.

At Welch, we have developed a unified set of classroom rules. These rules define our expectations for behavior in our school. You will see these expectations throughout the school and your child will be learning them during his or her first days at school. Our rules are as follows:

- W**ork Together
- E**ach person is respectful
- L**isten and Pay attention
- C**are about yourself, others, and school
- H**ands and feet to yourself

As part of our PBIS, teachers will be using Class Dojo to praise students in a positive manner. Along with Class Dojo points, students will also earn Bulldog Bucks for exemplifying the WELCH expectations. Bulldog Bucks can be accumulated to purchase items from the Bulldog Grade Level Menu.

Teachers will consistently use evidence-based practices to increase student learning and decrease classroom disruptions. We will continue to teach and reteach the expectations. If consequences are deemed necessary, we will also have a school-wide system of consequences.

If you have any questions about Positive Behavior Interventions and Support, please feel free to contact your child's teacher. We look forward to a wonderful year of working with you and your child.

We are Welch !

Sincerely,

Janice S. Smith, Principal